



CAMP NAMANU

Counselor in Training (CIT) Program

2025 Application

What is the CIT Program?

Camp Namanu's Counselor in Training (CIT) program transitions youth from campers to potential staff members. CITs follow a dynamic leadership curriculum designed to teach them about child development, behavior management, communication, decision-making and leadership. These young leaders receive mentoring and feedback, gain meaningful real-life experiences, and are empowered to make and live by their own good decisions.

**An application and interview are required to be considered for our CIT program. This is a competitive program and therefore not all applicants are guaranteed acceptance. But we highly encourage any and all interested youth to apply.*

Program Dates & Fees

If applicant is accepted, a \$50 non-refundable deposit is due at registration and payment plans are available for the remaining cost. Contact our registrar if you have questions or concerns about the deposit or payment plan options. We do offer financial assistance for CITs.

| | CIT 2 (2025) |
|-------|--|
| Cost | \$2,400 |
| Dates | Session 1, 2, 3, & 4: June 22 nd – 27 th , June 29 th – July 4 th , July 6 th – 11 th , July 20 th – 25 th *Mid-Session Break: July 12 th – 19 th |

Camp Fire Columbia reserves the right to cancel, modify or limit any programs as determined by the council.

NOTE: CITs return home between each session.

Application Requirements and Qualifications

Applicant must:

- Be 16 -18 years old and entering the 12th grade in Fall 2025.
- Be able to make a commitment to the entire 4-week course over one summer.
- Submit a completed application with:
 - Applicant and Guardian contact information – we will use this during the application process to share updates.
 - 2-3 references, this could be a teacher, coach, employer, etc. Make sure to let your references know ahead of time they may receive calls or emails from Camp Namanu regarding this application.
 - Thoughtful responses to the essay questions.

Preferred Qualifications:

- Has a desire to work with youth and learn the fundamentals of camp.
- Has experience practicing leadership skills with youth or peers.
- Has an appreciation of the outdoors.
- Exhibits attitudes and behaviors that help build the self-esteem of self and others.
- Has the ability to take direction from peers and adults.

Important Dates to Remember

- **April 30th, 2025** – Application Due by 10:00AM to the Namanu Registrar namanuregistrar@campfirecolumbia.org
- **May 5th – 9th, 2025** – Virtual Individual Interviews
- **May 12th, 2025** – Notify Applicants



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**Complete and return your application to the Namanu Registrar
namanuregistrar@campfirecolumbia.org no later than 10:00am on April 30th, 2025.**

Applicant's First Name: _____ Last Name: _____

Birth Date: _____ Pronouns: _____ Grade in Sept/2025: _____ Home Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

School: _____ Years at Namanu: _____ How did you learn about Camp Namanu? _____

Please select which e-mail address(es) you would like correspondence/notifications sent to:

☐ Applicant E-mail _____ Name: _____

☐ Guardian E-mail _____ Name: _____

☐ Guardian E-mail _____ Name: _____

Interview Availability: We will send out a Calendly invite if you are invited to interview where you can select your preferred date and time. Interviews are 30 minutes long and will be virtual.

Volunteer or Paid Employment Experience:

| Dates of Service | Employer/Organization | Position Held | Supervisor Name |
|------------------|-----------------------|---------------|-----------------|
| | | | |
| | | | |
| | | | |

List any other extracurricular activities, classes, or leadership experiences you would like us to know about:

References: Please list contact info for two to three people who can provide a reference for you (i.e. teacher, coach, etc):

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Name: _____ Relationship to Applicant: _____

Daytime Phone: _____ Email Address: _____

Guardian's Signature: I am aware that _____ (applicant name) is applying for the CIT Program at Camp Namanu. If selected, I will support them through the program.

Signature _____ Date _____



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Essay Questions

Please type your answers to the following questions and attach them to your application. Answers will be evaluated based on content, not length.

1. Why do you want to participate in the CIT 2 program at Camp Namanu? What are your goals if enrolled in the program?
2. What do you see as the most important outcome of a session at summer camp for campers and staff?
3. What was your most rewarding experience and what was your most challenging experience working with youth and what did you learn?
4. What role do you usually take in a group? Can you tell us about a time you had to take on a different role than usual? How did that feel?
5. As a CIT you will no longer be a typical camper, this means at times you will still experience the “magic” of camp and at other times you will be creating the magic for others. What do you think will be most challenging about this transition? Most rewarding? How do you plan to cope with this transition?