2015

990

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DISCLOSURE

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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service JUL 1, 2015 and ending JUN 30, 2016 A For the 2015 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number X Address change CAMP FIRE COLUMBIA Name change 93-0386901 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 503-224-7800 1411 SW MORRISON 300 termin-ated 5,017,871. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return PORTLAND, OR 97205 H(a) Is this a group return Applica-F Name and address of principal officer: EMILY GILLILAND Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) L 4947(a)(1) or L If "No," attach a list. (see instructions) J Website: ▶ WWW.CAMPFIRECOLUMBIA.ORG H(c) Group exemption number ► 1409 **K** Form of organization: X Corporation Association Other > L Year of formation: 1928 M State of legal domicile: OR Part I Summary Briefly describe the organization's mission or most significant activities: EMPOWER YOUTH TO FIND THEIR Activities & Governance SPARK, LIFT THEIR VOICE & DISCOVER WHO THEY ARE. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) <u>14</u> Number of independent voting members of the governing body (Part VI, line 1b) 292 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 375 Total number of volunteers (estimate if necessary) 6 1,792. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 642. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** <u>369,6</u>85. 1,373,998. Contributions and grants (Part VIII, line 1h) Revenue 3,438,177 3,030,548. Program service revenue (Part VIII, line 2g) 85,922. 108,823. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -217,476. -200,724. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,676,308. 4,312,645. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,400,609. 3,107,441. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,370,010. 1,811,293. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,770,619. 4,918,734. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -94,311. -606,089. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 4,490,351. 5,271,491. 20 Total assets (Part X, line 16) 1,267,599. 1,215,636. 21 Total liabilities (Part X, line 26) 4,003,892. 3,274,715. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign EMILY GILLILAND, PRESIDENT & CEO Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature 02/13/17 if self-employed Paid ALDRICH CPAS AND ADVISORS, Firm's EIN Preparer Firm's name Firm's address 5665 SW MEADOWS RD., SUITE 200 Use Only Phone no. (503) 620-4489 LAKE OSWEGO, OR 97035

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	Check if Cabadula O contains a vanage or note to any line in this Doubli	X
_	Check if Schedule O contains a response or note to any line in this Part III	<u>A</u>
1	Briefly describe the organization's mission: TO BUILD CARING, CONFIDENT YOUTH AND FUTURE LEADERS. OUR CONVICTION TO BUILD CARING, CONFIDENT YOUTH AND FUTURE LEADERS.	ON TS
	THAT ENGAGED, CONFIDENT AND WELL-ROUNDED YOUTH TODAY CAN BUILD	<u> </u>
	THRIVING COMMUNITIES TOMORROW.	
	THRIVING COMMONITIES TOMORROW:	
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the prior Form 990 or 990-EZ?	res X No
	If "Yes," describe these new services on Schedule O.	
3		res X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exper	nses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expens	es, and
	revenue, if any, for each program service reported.	
4a		7,048.)
	SCHOOL YEAR PROGRAMS: CAMP FIRE'S SCHOOL YEAR PROGRAMS PARTNER WI	
	SCHOOLS AND FAMILIES TO STRENGTHEN STUDENT ACHIEVEMENT AND HELP Y	
	BUILD ASSETS THAT LEAD TO SUCCESS IN SCHOOL, COMMUNITY AND IN LIF	
	2015-16 OUR SCHOOL YEAR PROGRAMS SERVED 1,466 YOUTH AT 23 PRIMARI	
	UNDER-RESOURCED SCHOOLS THROUGH BEFORE-SCHOOL, IN-SCHOOL, AND AFT	
	SCHOOL PROGRAMS IN ELEMENTARY, MIDDLE AND HIGH SCHOOLS. EACH PROG	RAM
	PROVIDES ACADEMIC SUPPORT, EXPERIENTIAL LEARNING, ENRICHMENT,	DI 3.00
	MENTORING, LEADERSHIP OPPORTUNITIES AND COMMUNITY ENGAGEMENT. WE	
	A SPECIAL EMPHASIS ON REACHING OUR COMMUNITY'S MOST VULNERABLE YOUR DROCK AND REACHING IN GENERAL MILES 1 GOLDOLG IN MILESTONIA	
	OUR PROGRAMS CAN BE FOUND IN SEVERAL TITLE 1 SCHOOLS IN MULTNOMAH COUNTY.	
	COONII.	
4b	(Code:) (Expenses \$ 1,254,613. including grants of \$) (Revenue \$ 1,11	3,500.)
40	(Code:) (Expenses \$1, 254, 613. including grants of \$) (Revenue \$1, 11 SUMMER PROGRAMS: OUR SUMMER PROGRAMS INCLUDE CAMP NAMANU RESIDENT	
	AND A DAY CAMP. ALL OF THESE PROGRAMS KEEP YOUTH ENGAGED, EXPLORI	
	AND LEARNING DURING THE OUT-OF-SCHOOL MONTHS. THESE PROGRAMS SERV	
	OVER 1,869 YOUTH GRADES K-12 IN 2015-16. SUMMER PROGRAMMING IS DE	
	TO BATTLE THE "SUMMER LEARNING SLIDE" (THE LOSS OF LEARNING AND SI	
	DURING IDLE SUMMER MONTHS) WHILE IMMERSING YOUTH IN UNIQUE HANDS-	ON
	LEARNING THAT TURNS THE WORLD INTO THEIR CLASSROOM AND BUILDS POS	ITIVE
	YOUTH ASSETS LIKE CONFIDENCE, MOTIVATION, SOCIAL SKILLS, AND CIVI	C
	ENGAGEMENT.	
4c	(Output) \(\sum_{\text{Durance}} \text{O} \)	
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4:	Otherway was a contract (Deposit to the Other that O.)	
4d	Other program services (Describe in Schedule O.)	
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 3,864,359 •	
4e		m 990 (2015)
	101	(2010)

Form 990 (2015) CAMP FIRE CO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			X
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		Х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
0				-25
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			3,7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	Х	
L	Schedule D, Parts XI and XII Was the averagination included in consolidated independent sudited financial attachments for the tay year?	12a	21	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	11.2		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
			000	

Form **990** (2015)

Form 990 (2015) CAMP FIRE COLUMBIA Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			٠,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			\ ₃₂
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			_V
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
00	Schedule N, Part II	32		Α.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		1
34		24		x
250	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
35a		35a		1 22
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the magning of section 513/b)(13)? If "Yes " complete Schedule R. Part V. line 2	25h		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38		38	Х	
	Note. All Form 990 filers are required to complete Schedule O	30		

Form **990** (2015)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and report				
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				1
	filed for the calendar year ending with or within the year covered by this return				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			77	
			3a	X	<u> </u>
			3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authors and the calendar year, did the organization have an interest in, or a signature or other authors are the calendar year.	•			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account.	unt)?	4a		
р	If "Yes," enter the name of the foreign country: ►	to (CDAD)			
E ~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts the appropriate a problem to a problem t		Ea		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5a 5b		X
			5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or		30		
ua	any contributions that were not tax deductible as charitable contributions?	-	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions		- Ou		
~	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	provided to the payor?	7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re				
	to file Form 8282?	<u>.</u>	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by t				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
	Section 501(c)(7) organizations. Enter:	J. J			
	Initiation fees and capital contributions included on Part VIII, line 12 Cross respires included on Form 200, Part VIII, line 12 for public use of club facilities.				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	¹			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a	. 1			
	Gross income from other sources (Do not net amounts due or paid to other sources against	'			
D	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ı			
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		. =-		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	,			
С	Enter the amount of reserves on hand				
	Did the every institute value of the control of the		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		
			Form	990	(2015)

532005 12-16-1 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						Λ			
Sec	tion A. Governing Body and Management								
		1 1	4 F		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other							
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form		г	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's as		г	5		Х			
6	Did the organization have members or stockholders?		г	6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a								
	more members of the governing body?			7a		Х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
-				7b		Х			
persons other than the governing body? Bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
		-		8a	Х				
a	The governing body? Each committee with authority to act on behalf of the governing body?		- 1	8b	X				
b				on	- 21				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-					Х			
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		- 71			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	revenue Coae.)							
			Г		Yes	No X			
	Did the organization have local chapters, branches, or affiliates?			10a					
b	If "Yes," did the organization have written policies and procedures governing the activities of such of								
	and branches to ensure their operations are consistent with the organization's exempt purposes?		г	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing the forn	n?	11a		Х			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a				12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?		12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe							
	in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approve	al by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•							
а	The organization's CEO, Executive Director, or top management official		L	15a	Х				
b	Other officers or key employees of the organization			15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a							
	taxable entity during the year?			16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ınization's							
	exempt status with respect to such arrangements?		[16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶OR								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s o	nly) a	vailab	le				
	for public inspection. Indicate how you made these available. Check all that apply.	· // /							
		n in Schedule O)							
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a									
	statements available to the public during the tax year.		,						
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records:							
	CHRISTOPHER RAYBORN - (971) 340-1610								
	1411 SW MORRISON #300, PORTLAND, OR 97205								
	•								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CHAD MARRIOTT	1.00	I								
BOARD PRESIDENT	1 00	Х		Х				0.	0.	0.
(2) SCOTT MUSCH	1.00	ļ		l						
BOARD VICE PRESIDENT	1	Х		Х				0.	0.	0.
(3) BARBARA KUTASZ	1.00	ļ		l						
SECRETARY	1	Х		Х				0.	0.	0.
(4) JAKE KINDRACHUK	1.00	۱		l						
TREASURER	1 00	Х		Х				0.	0.	0.
(5) TIA CHENAULT	1.00	۱								
DIRECTOR	1 00	Х						0.	0.	0.
(6) JOHN HALSETH	1.00	۱								
DIRECTOR	1 00	Х						0.	0.	0.
(7) PAUL HAVEL	1.00	١								
DIRECTOR	1 00	Х						0.	0.	0.
(8) MEGAN HIGGINS	1.00	١,,								_
DIRECTOR	1 00	Х						0.	0.	0.
(9) LORETTA MABINTON	1.00	١,,								_
DIRECTOR	1 00	Х						0.	0.	0.
(10) COLIN MURPHY	1.00	٠,							_	_
DIRECTOR	1 00	Х						0.	0.	0.
(11) KATIE PAULIN	1.00	Į.,							_	_
DIRECTOR	1 00	Х						0.	0.	0.
(12) REBECCA RUDD	1.00	x						0.	0.	0.
DIRECTOR	1.00	^						0.	0.	0.
(13) DANIELLE SCHNEIDER	1.00	x						0.	0.	0.
DIRECTOR (144) PMILY CITE IND	40 00	^						0.	0.	0.
(14) EMILY GILLILAND	40.00	1		x				108,921.	0.	0.
PRESIDENT & CEO	10 00			^	\vdash			100,341.	<u> </u>	<u> </u>
(15) CHRISTOPHER RAYBORN CHIEF FINANCIAL OFFICER BEG 1/1/16	40.00	1		x				0.	0.	0.
CHIEF FINANCIAL OFFICER DEG 1/1/10				^		\vdash		0.		· · · · · ·
E00007 10 16 15										Form 990 (2015)

Form **990** (2015)

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	<u>, and</u>	a Hi	gne	st C	ompensated Employe	es (continuea)				
(A) Name and title	(B) Average hours per week	verage Position (do not check more than o box, unless person is both					h an	(D) Reportable compensation from	(E) Reportable compensation from related		an	(F) timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	com fr org and	pensa om the anizat d relat	e ion ed
		트	띡	9	Α	표등	υ.						
		H		\vdash									
		ightharpoonup											
		\square											
		H		\vdash									
		H		H									
4h Cuh tatal								108,921.		0.			0.
1b Sub-total c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c) Total number of individuals (including but n								108,921. eceived more than \$100	,000 of reportab	0 . le			0.
compensation from the organization												Yes	No
3 Did the organization list any former officer,													Х
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from			3		
and related organizations greater than \$15Did any person listed on line 1a receive or a									idual for services		4		X
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J f	or su	ıch j	pers	son .		<u></u>			5		X
Complete this table for your five highest co										npens	ation 1	rom	
the organization. Report compensation for (A)					vith	or w	ithir	(B)			(0	;)	
Name and business	address	_NC	ONE	<u> </u>			-	Description of s	services	С	ompe	nsatio	<u> </u>
							_						
2 Total number of independent contractors (i		ot lir	mite	d to		_	stec	d above) who received m	nore than				
\$100,000 of compensation from the organi	zation >					0					Form	990 (2	2015)

CAMP FIRE COLUMBIA 93-0386901 Page 9 Form 990 (2015) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 103,590. c Fundraising events d Related organizations 1d 695,220. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 575,188 68,738. g Noncash contributions included in lines 1a-1f: \$ 1,373,998 h Total. Add lines 1a-1f Business Code 2 a SCHOOL PROGRAMS 1,911,509 Program Service Revenue 900099 1,911,509 b SUMMER CAMPS AND PROGRAMS 1,113,500 900099 1,113,500 OTHER PROGRAM INCOME 900099 5,539 5,539 f All other program service revenue g Total. Add lines 2a-2f 3,030,548. Investment income (including dividends, interest, and 77,382 77,382. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 98,619 6 a Gross rents 272,827 **b** Less: rental expenses -174,208. c Rental income or (loss) -174,208. -174,208 **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 283,380 105,010. assets other than inventory b Less: cost or other basis 354,549. 2,400 and sales expenses -71,169. c Gain or (loss) 102,610. 31,441 31,441. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 103,590. of including \$ contributions reported on line 1c). See Part IV, line 18 a 13,500. Other **b** Less: direct expenses 29,343, c Net income or (loss) from fundraising events -15,843 -15,843. 9 a Gross income from gaming activities. See

Form **990** (2015)

-93,693.

1,792

1,792.

-12,465.

b c 33,642. 46,107.

Business Code

900099

Part IV, line 19 a

b Less: direct expenses b

c Net income or (loss) from gaming activities ...

and allowances

b Less: cost of goods sold

c Net income or (loss) from sales of inventory

Miscellaneous Revenue

d All other revenue

e Total. Add lines 11a-11d

11 a MATISSE ABSOLUTE RETURN FUND, LP

Total revenue. See instructions.

10 a Gross sales of inventory, less returns

-12,465

1,792

1,792

3,030,548.

4,312,645

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Program service expenses Management and general expenses Total expenses Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 155,000. 155,000. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,486,838. 2,144,940. 149,719. 192,179. 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 188,706. 148,171. 22,153. 18,382. Other employee benefits 9 276,897. 224,896. 32,935. 19,066. Payroll taxes 10 Fees for services (non-employees): a Management 5,003. 5,003. Legal 18,300. 18,300. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 562,811 257,881. 255,684. 49,246. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 24,140. 319,713.274,417. 21,156. Office expenses 13 14 Information technology Royalties 15 166,487. 21,346. 137,687. 7,454. 16 Occupancy 48,756. 41,591. 6,201. 964. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,721. 21,366. 13,625. 3,020. Conferences, conventions, and meetings 19 7,877. 7,877. 20 54,282. 53,897. 385. Payments to affiliates 21 174,426. 156,983. 17,443. Depreciation, depletion, and amortization 22 50,715. 48,602. 1,558. <u>555.</u> 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) UNRELATED BUSINESS INCO 733. 0. 733. 0. FOOD EXPENSE 290,885. 283,260. 6,876. 749. HORSE RENTAL 51,667. 51,667. 0. 10,723. d MAINTENANCE & EQUIPMENT 8,116. 2,607. 0. 27,549. 6,339. 2,584. 18,626. e All other expenses Total functional expenses. Add lines 1 through 24e 4,918,734. 3,864,359. 736,036. 318,339. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2015)

Form 990 (2015) Part X Balance Sheet

art X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	379,803.	1	285,367
2	Savings and temporary cash investments	1,764.	2	2,086
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	376,331.	4	289,769
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net	214,744.	7	193,17
8	Inventories for sale or use	34,304.	8	23,38
9	Prepaid expenses and deferred charges	308,499.	9	188,14
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 4,825,476.			
b		1,884,241.	10c	1,709,81
11	Investments - publicly traded securities	1,450,187.	11	1,293,86
12	Investments - other securities. See Part IV, line 11	389,973.	12	287,33
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	231,645.	15	217,41
16	Total assets. Add lines 1 through 15 (must equal line 34)	5,271,491.	16	4,490,35
17	Accounts payable and accrued expenses	225,989.	17	192,20
18	Grants payable		18	
19	Deferred revenue	1,021,124.	19	1,015,95
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	20,486.	25	7,48 1,215,63
26	Total liabilities. Add lines 17 through 25	1,267,599.	26	1,215,63
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	3,754,277.	27	2,997,77
28	Temporarily restricted net assets	17,970.	28	59,51
29	Permanently restricted net assets	231,645.	29	217,41
	Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	4,003,892.	33	3,274,71
34	Total liabilities and net assets/fund balances	5,271,491.	34	4,490,35

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,31					
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,91					
3	Revenue less expenses. Subtract line 2 from line 1	3	-60					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,00					
5	Net unrealized gains (losses) on investments	5	-108	8,8	62.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments 8							
9	Other changes in net assets or fund balances (explain in Schedule O)							
10								
	column (B))	10	3,27	4,7	<u> 15.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		Ш			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2015)			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Name of the organization

			FIRE COLU						3-0386901				
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instruction:	3.					
The	organ	ization is not a private found	lation because it is: (For lines 1 through 11, o	check only	one box.)							
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	1)(A)(i).						
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)							
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(ii	ii).						
4		A medical research organiz)(iii). Enter	the hospital's name,				
		city, and state:											
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental ı	ınit descrik	ped in				
		section 170(b)(1)(A)(iv). (C											
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that norma						he general	public described in				
		section 170(b)(1)(A)(vi). (C			3			3	•				
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)								
9		An organization that norma				contribution	ons, members	ship fees, a	and aross receipts from				
		activities related to its exen											
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.											
		See section 509(a)(2). (Complete Part III.)											
10		An organization organized a	. ,	ively to test for public sa	afetv. See	section 50)9(a)(4).						
11		An organization organized a	=	•	•			arry out the	e purposes of one or				
		more publicly supported or	•	•	•		•	•	• •				
		lines 11a through 11d that	-										
а		Type I. A supporting orga				•		•	aivina ,				
		the supported organization	· ·	•	•								
		organization. You must o		• • • • • • • • • • • • • • • • • • • •	, ,				11 3				
b		Type II. A supporting org			tion with it	s support	ed organizatio	n(s), by ha	vina				
		control or management o	•				_		-				
		organization(s). You mus							'				
С		☐ Type III functionally inte			in connec	tion with, a	and functiona	llv integrat	ed with.				
		its supported organization						, ,	,				
d		Type III non-functionally		· ·				rted organi	zation(s)				
		that is not functionally int						-	* *				
		requirement (see instruct	-	•	•		-						
е		Check this box if the orga	•	-				II, Type III					
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.							
f	Ente	er the number of supported o											
g	Prov	vide the following information	about the supporte	ed organization(s).									
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o listed i	rganization			(vi) Amount of				
		organization		(described on lines 1-9 above (see instructions))	governing		support	-	other support (see				
				above (dee manadione))	Yes	No	instruct	ons)	instructions)				
Tota	1						I		I				

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,763,721.	509,605.	939,604.	369,985.	1,373,998.	4,956,913.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,763,721.	509,605.	939,604.	369,985.	1,373,998.	4,956,913.
5	The portion of total contributions				-		· · ·
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						73,350.
6	Public support. Subtract line 5 from line 4.						4,883,563.
	ction B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	1,763,721.	509,605.	939,604.	369,985.	1,373,998.	4,956,913.
	Gross income from interest,	, ,	,			, ,	
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	170,380.	264,762.	245,573.	242,213.	176,001.	1,098,929.
9	Net income from unrelated business	,	,	.,	,	,	, , -
•	activities, whether or not the						
	business is regularly carried on	964.	831.	2,746.	4,822.	642.	10,005.
10	Other income. Do not include gain			, -	, -		. ,
	or loss from the sale of capital						
	assets (Explain in Part VI.)	11,077.	13,885.	9,313.			34,275.
11	Total support. Add lines 7 through 10	,	,	, , ,			6,100,122.
12	Gross receipts from related activities,	etc (see instruction	nns)			12 14	,201,466.
13	First five years. If the Form 990 is for						, . ,
	organization, check this box and stor						
Sec	ction C. Computation of Publ						
14	Public support percentage for 2015 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	80.06 %
15	Public support percentage from 2014					15	85.74 %
16a	33 1/3% support test - 2015. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2014. If the						is box
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			-	•	-	
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	_					
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						······································
<u></u>	realization in the organization	314 1101 011001(4	25% 511 1110 10, 101	., .o., .ra, o. 17 k		dule A (Form 990	

Schedule A (Form 990 or 990-EZ) 20 i

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support									
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Gross receipts from admissions,									
	merchandise sold or services per-									
	formed, or facilities furnished in									
	any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that									
	are not an unrelated trade or bus-									
	iness under section 513									
4										
-	ization's benefit and either paid to									
	or expended on its behalf									
5	The value of services or facilities									
·	furnished by a governmental unit to									
	the organization without charge									
6	Total. Add lines 1 through 5									
	a Amounts included on lines 1, 2, and									
, ,	3 received from disqualified persons									
ŀ	Amounts included on lines 2 and 3 received									
•	from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the									
	amount on line 13 for the year									
	Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)									
	·	(=) 0011	(h) 0010	(=) 0010	(4) 001 4	(-) 0015	(6) Total			
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
	Amounts from line 6 Gross income from interest,									
10	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources									
t	Unrelated business taxable income									
	(less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	Add lines 10a and 10b									
"	Net income from unrelated business activities not included in line 10b,									
	whether or not the business is									
40	regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital									
	assets (Explain in Part VI.)									
	Total support. (Add lines 9, 10c, 11, and 12.)									
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectic	n 501(c)(3) organiz	zation,			
_	check this box and stop here						<u></u>			
	ction C. Computation of Publ									
15	Public support percentage for 2015 (line 8, column (f) d	livided by line 13, o	column (f))		15	%			
	Public support percentage from 2014					16	%			
Se	ction D. Computation of Inve	stment Incom	e Percentage							
17	Investment income percentage for 20)15 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%			
18	18 Investment income percentage from 2014 Schedule A, Part III, line 17									
19	a 33 1/3% support tests - 2015. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not			
	more than 33 1/3%, check this box a	nd stop here. The	e organization qual	ifies as a publicly	supported organiz	ation	▶□			
ŀ	33 1/3% support tests - 2014. If the						and			
	line 18 is not more than 33 1/3%, che									
20	Private foundation. If the organization									

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	_		
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	41		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	0		
	7		
	8		
	9a		
	0.		
	9b		
	00		
	9c		
	10a		
	10b		
n 9	90 or 99	0-EZ	2015

Pa	rt IV	Supporting Organizations (continued)			
	_			Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		the governing body of a supported organization?	11a		
b		illy member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		B. Type I Supporting Organizations			
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to			
•		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported	•		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		// how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
800		C. Type II Supporting Organizations			
<u> </u>	LIOIT	5. Type if Supporting Organizations		Yes	No
4	Moro	a majority of the avantitation's divertors by trustees duving the tay year also a majority of the divertors		162	NO
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
800		upported organization(s). D. All Type III Supporting Organizations	1		
Sec	LIOIT	D. All Type III Supporting Organizations		V	N.
_	D: -1 41-			Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	_	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
	_	icant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
		orted organizations played in this regard.	3		
		E. Type III Functionally-Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions		
2		ties Test. <i>Answer (a) and (b) below.</i>		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
	that th	hese activities constituted substantially all of its activities.	2a		
b		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ties but for the organization's involvement.	2b		
3	Paren	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	[↑] Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

David M.	(10111 000 01 000 12/2010 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer identification number

CAMP FIRE COLUMBIA 93-0386901

Organization type (check one):						
Filers of:	Section:					
Form 990 or 9	90-EZ X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Ob a a la if a same	and the state of t					
	organization is covered by the General Rule or a Special Rule. section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	n organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or erty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
section any c	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must an	organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), swer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to loes not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

CAMP FIRE COLUMBIA 93-0386901

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ \$\$ (Co	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash X mplete Part II for acash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person Payroll Noncash X mplete Part II for acash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audress, and ZiF + 4	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization Employer identification number

CAMP FIRE COLUMBIA 93-0386901

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$ \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CAMP FIRE COLUMBIA

93-0386901

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	STOCK		
		\$ 17,225.	06/30/16
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	STOCK		
		\$38,318.	11/25/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
500450 10 0	2.45	Schodulo B /Form	990 990-E7 or 990-PE\ (2015)

Name of organization Employer identification number 93-0386901 CAMP FIRE COLUMBIA Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CAMP FIRE COLUMBIA

Employer identification number 93-0386901

Pa			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(1,7 = 1.11 = 1.1	(4)
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's e	•	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a histo	rically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru	octure included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	ement is located >	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing cons	ervation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	ion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	,
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes t	he organization's accounting for
D-	conservation easements.	A. I.	O''I A I
Pa	organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	•	
	historical treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		. .
	(i) Revenue included on Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		gain, provide
_	the following amounts required to be reported under SFAS 11	-	•
a	Revenue included on Form 990, Part VIII, line 1		
a	Assets included in Form 990, Part X		🏲 🐧

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Othe	r Similar A	ssets(c	ontinue	d)
3	Using the organization's acquisition, accessi	on, and other record	ls, chec	k any of the	following tha	at are a si	gnificant use o	of its colle	ction ite	ems
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizat	ion's exer	npt purpose ir	n Part XIII		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma	aintained as part of t	the orga	nization's co	ollection?			Ye	s [No
Pai	t IV Escrow and Custodial Arran							rt IV, line s	9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	ns or other as	ssets not	included			
	on Form 990, Part X?							Ye	s [No
b	If "Yes," explain the arrangement in Part XIII									
								Am	ount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						. 1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liabili	ty?		s L	No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.								<u></u>	
Pai	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo			0.			
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d) Three years	back (e)	Four yea	rs back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for th	ie organizatioi	า		
	by:							_	Ye	s No
	(i) unrelated organizations 3a(i)									
	(ii) related organizations 3a(ii)									
b	If "Yes" on line 3a(ii), are the related organization				• • • • • • • • • • • • • • • • • • • •			🚨	3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answere			ı						
	Description of property	(a) Cost or o			or other		cumulated	(d)	Book va	ılue
		basis (investr	nent)		(other)	dep	reciation		-01	^ > -
	Land				1,035.	2 2	07 025	-		035.
	Buildings				5,067.		87,235		567,	832.
С	Leasehold improvements				4,859.		04,859		<u> </u>	0.
d	Equipment			87	4,515.	8	23,567.	1	σU,	948.
	Other						-	1	700	015
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	10c.)			I,	709,	815.

Schedule D (Form 990) 2015

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIP		
(B) INTEREST	287,331.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	287,331.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990. Part X. line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X. col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CAPITAL LEASE OBLIGATION	7,480.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	7,480.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

93-0386901 Page 4

	eddle D (Form 990) 2015 CIMIL I IND CODOMDIN				OSCOSOI Page +
Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Wit	h Revenue per R	eturr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				4 505 555
1				1	4,505,775.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		100 000		
а	· · · · · · · · · · · · · · · · · · ·	2a	-108,862.	-	
b		2b	43,391.	-	
С	1 7 0	2c	250 601	-	
	Other (Describe in Part XIII.)	2d	258,601.		193,130.
_	Add lines 2a through 2d			2e	4,312,645.
3	Subtract line 2e from line 1			3	4,312,043.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	امدا			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b		-	
b		-1-2		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,312,645.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		<u>-</u>		
1	Total expenses and losses per audited financial statements			1	5,234,952.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				.,
– a		2a	43,391.		
b		2b	. ,		
c		2c		-	
d	Other (Describe in Part XIII.)	2d	272,827.	•	
	Add lines 2a through 2d			2e	316,218.
3	Subtract line 2e from line 1			3	4,918,734.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	4,918,734.
Pa	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	V, lines 1	b and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional info	rmation.		
D 3 1	OM 17 1 TATE O				
PAI	RT X, LINE 2:				
mui	E ORGANIZATION FOLLOWS THE PROVISIONS OF FA	CD A	CC MODIC AC	COIT	NULLIC EOD
1111	E ORGANIZATION FOLLOWS THE PROVISIONS OF FA	SD A	SC TOPIC AC	.00.	NIING FOR
UNG	CERTAINTY IN INCOME TAXES. MANAGEMENT HAS E	TITAV!	ATED THE OR	GAN	TZATTON'S
	CONTINUE IN INCOME TRANSPORTER TRANSPORTER INTO D	1 1 1 1 1 1 1	TILD IIID OIL	.02111	121111011 0
TA	K POSITIONS AND CONCLUDED THAT THERE ARE NO	UNC	ERTAIN TAX	POS	ITIONS THAT
RE	QUIRE ADJUSTMENT TO THE FINANCIAL STATEMENT	S TO	COMPLY WIT	H P	ROVISIONS
	-				
OF	THIS TOPIC.				
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
					0.00
REI	NTAL EXPENSES NETTED WITH INCOME				272,827.
D	ALUADION LOGG ON DENDETGIAL TYPEDEGE TY DE	ישבים חו	mp.:.cm		14 000
KE/	VALUATION LOSS ON BENEFICIAL INTEREST IN PE	KPET	UAL TRUST		-14,226.
тОг	TAL TO SCHEDULE D, PART XI, LINE 2D				258,601.
TOTAL TO SCHEDOLE D, FART XI, LINE 2D 250,001.					

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

CAMP FIRE COLUMBIA

Employer identification number 93-0386901

CAMP FI	KE COLUMBIA				93-0366	901	
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a							
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or con contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
- Total			•				
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.							

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Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015 CAMP FIRE COLUMBIA 93-0386901 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events YOUTH TALENT NONE (add col. (a) through SHOW col. (c)) (event type) (total number) (event type) 1 Gross receipts 117,090 117,090. 103,590 103,590. 2 Less: Contributions 13,500. 13,500. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6,250. 6,250. 6 Rent/facility costs 11,780. 11,780. 7 Food and beverages 5,455 5,455. 8 Entertainment 5,858. 9 Other direct expenses 5,858. 29,343. **10** Direct expense summary. Add lines 4 through 9 in column (d) -15,843. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities:

	Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:	Yes	└─ No
٥-	Ways any of the averagination's graving licenses unvaled averaged at a tempinated during the tay year?	Vee	
	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? If "Yes," explain:	└── Yes	└── No

Schedule G (Form 990 or 990-EZ) 2015

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		L Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	a	%
b An outside facility	_	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	~	
14 Enter the hame and address of the person who prepares the organization's gaming/special events books and records.		
Name ▶		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name ▶		
Address ▶		
4C. Combine annual information.		
16 Gaming manager information:		
Name		
Gaming manager compensation ▶ \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines	9. 9b. ⁻	10b. 15b.
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	0, 00,	100, 100,
,,,,,		

Schedule G (Form 990 or 990-EZ) CAMP FIRE COLUMBIA	93-0386901 Page 4
Schedule G (Form 990 or 990-EZ) CAMP FIRE COLUMBIA Part IV Supplemental Information (continued)	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

CAMP FIRE COLUMBIA

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number 93-0386901

Par	t I Types of Property							
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	65,882.	STOCK EXCHA	NGE	VA:	LUE
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other $_{\dots}$							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	2	856.	FAIR MARKET	VA]	LUE	
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (TRUCK)	X	1	2,000.	FAIR MARKET	VA]	LUE	
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b							
	must hold for at least three years from the dat		•	•				37
	exempt purposes for the entire holding period	?				30a		X
b	If "Yes," describe the arrangement in Part II.							37
31	Does the organization have a gift acceptance					31		<u>X</u>
32a	Does the organization hire or use third parties contributions?		· ·	, ,		32a		Х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is ch	necked,			
	describe in Part II.							
				_	Calaaduda M			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015)

532142 08-21-15

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015
Open to Public Inspection

Name of the organization

CAMP FIRE COLUMBIA

Employer identification number 93-0386901

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUR PROGRAMS ARE SHOWN TO INCREASE STUDENT ACHIEVEMENT AND DEVELOP

ESSENTIAL YOUTH ASSETS LIKE CONFIDENCE, MOTIVATION, AND FEELINGS OF

CONNECTEDNESS TO THEIR PEERS, SCHOOL AND COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11:

THE IRS FORM 990 IS REVIEWED CLOSELY AND SIGNED BY CAMP FIRE'S CEO. PRIOR

TO SIGNING COPIES ARE PROVIDED TO THE FINANCE COMMITTEE, ACTING ON BEHALF

OF THE BOARD, FOR CAREFUL REVIEW AND TIME IS ALLOCATED AT FINANCE COMMITTEE

MEETING FOR QUESTION/DISCUSSIONS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, BOARD MEMBERS REVIEW AND SIGN A BOARD PARTICIPATION AGREEMENT,

INCLUDING A CONFLICT OF INTEREST STATEMENT. THE BOARD DISCUSSES POTENTIAL

CONFLICTS OF INTEREST AS THEY ARISE.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO RECEIVES AN ANNUAL PERFORMANCE REVIEW THAT IS SPEAR-HEADED BY THE BOARD CHAIR. THE PERFORMANCE REVIEW INCLUDES FEEDBACK FROM ALL BOARD MEMBERS AND STAFF, WHICH GENERATES DISCUSSION AT THE EXECUTIVE COMMITTEE LEVEL RELATED TO CEO COMPENSATION FOR THE UPCOMING YEAR. COMPENSATION DECISIONS ARE FINALIZED BY THE EXECUTIVE COMMITTEE AND COMMUNICATED TO THE BOARD OF DIRECTORS AND VP OF ADMINISTRATION. EVERY OTHER YEAR, THE BOARD CHAIR COMPARES TO CEO'S COMPENSATION AGAINST SIMILAR-SIZED ORGANIZATIONS WITHIN THE LOCAL MARKET TO ENSURE THAT COMPENSATION IS REASONABLE AND FAIR.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization CAMP FIRE COLUMBIA	Employer identification number 93-0386901
FORM 990, PART VI, SECTION C, LINE 19:	
NO DOCUMENTS AVAILABLE TO THE PUBLIC.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER FEES:	
PROGRAM SERVICE EXPENSES	257,881.
MANAGEMENT AND GENERAL EXPENSES	255,684.
FUNDRAISING EXPENSES	49,246.
TOTAL EXPENSES	562,811.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	562,811.
REVALUATION LOSS ON BENEFICIAL INTEREST IN PERPETUAL TRUS	