



# CAMP NAMANU

## 2-Year Counselor in Training (CIT) Program

### 2023 Application



### What is the CIT Program?

Camp Namanu’s **2-year** Counselor in Training (CIT) program transitions youth from campers to potential staff members. CITs follow a dynamic leadership curriculum designed to teach them about child development, behavior management, communication, decision-making and leadership. These young leaders receive mentoring and feedback, gain meaningful real-life experiences, and are empowered to make and live by their own good decisions.

*\*An application and interview are required to be considered for our CIT program. This is a competitive program and therefore not all applicants are guaranteed acceptance. But we highly encourage any and all interested youth to apply.*

### Program Dates & Fees

There are separate program fees due each summer. If applicant is accepted, a \$75 non-refundable deposit due at registration and payment plans are available for the remaining cost. Contact our registrar if you have questions or concerns about the deposit or payment plan options. We do offer financial assistance for CITs.

	YEAR ONE: CIT 1 (2023)	YEAR TWO: CIT 2 (2024)
<b>Cost</b>	\$1,140	\$1,320* <small>*Based on 2022 session fees, subject to change.</small>
<b>Dates</b>	Session 5, 6, & 7: July 30 <sup>th</sup> - Aug 4 <sup>th</sup> , Aug 6 <sup>th</sup> - 11 <sup>th</sup> , & Aug 13 <sup>th</sup> - 18 <sup>th</sup>	Session 1, 2, 3, & 4: 2024 Dates TBD (late June-late July)

*Camp Fire Columbia reserves the right to cancel, modify or limit any programs as determined by the council.*

NOTE: CITS return home between each session.

### Application Requirements and Qualifications

#### Applicant must:

- Be 15 -18 years old and entering the 11<sup>th</sup> or 12<sup>th</sup> grade in Fall 2023.
- Be able to make a commitment to the entire 7-week course over two summers.
- Submit a completed application with:
  - Applicant and Guardian contact information – we will use this during the application process to share updates.
  - 2-3 references, this could be a teacher, coach, employer, etc. Make sure to let your references know ahead of time they may receive calls or emails from Camp Namanu regarding this application.
  - Thoughtful responses to the essay questions.

#### Preferred Qualifications:

- Has a desire to work with youth and learn the fundamentals of camp.
- Has experience practicing leadership skills with youth or peers.
- Has an appreciation of the outdoors.
- Exhibits attitudes and behaviors that help build the self-esteem of self and others.
- Has the ability to take direction from peers and adults.

#### Important Dates to Remember

- **December 1<sup>st</sup>, 2022** – Application Due by 5:00 PM to Sarah “Badger” Hinton [shinton@campfirecolumbia.org](mailto:shinton@campfirecolumbia.org)
- **December 19<sup>th</sup> & 20<sup>th</sup> 2022** – Virtual Individual Interviews
- **January 6<sup>th</sup>, 2023** – Notify Applicants

**Complete and return your application to the Assistant Camp Director, Sarah “Badger” Hinton [shinton@campfirecolumbia.org](mailto:shinton@campfirecolumbia.org) no later than 5:00 PM on DECEMBER 1<sup>st</sup>, 2022.**



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Applicant's First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Birth Date: \_\_\_\_\_ Pronouns: \_\_\_\_\_ Grade in Sept/2023: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

School: \_\_\_\_\_ Years at Namanu: \_\_\_\_\_ How did you learn about Camp Namanu? \_\_\_\_\_

Please select which e-mail address(es) you would like correspondence/notifications sent to:

Applicant E-mail \_\_\_\_\_ Name: \_\_\_\_\_

Guardian E-mail \_\_\_\_\_ Name: \_\_\_\_\_

Guardian E-mail \_\_\_\_\_ Name: \_\_\_\_\_

**Interview Availability:** We will do our best to place applicants in their 1<sup>st</sup> preference time slot. Interviews are 20 minutes long. We will confirm interview slots by December 12<sup>th</sup>, 2022:

Monday, December 19<sup>th</sup> 10:00 am – 12:00 pm  1<sup>st</sup> choice  2<sup>nd</sup> choice  3<sup>rd</sup> choice  4<sup>th</sup> choice

Monday, December 19<sup>th</sup> 1:00 pm – 3:00 pm  1<sup>st</sup> choice  2<sup>nd</sup> choice  3<sup>rd</sup> choice  4<sup>th</sup> choice

Tuesday, December 20<sup>th</sup> 10:00 am – 12:00 pm  1<sup>st</sup> choice  2<sup>nd</sup> choice  3<sup>rd</sup> choice  4<sup>th</sup> choice

Tuesday, December 20<sup>th</sup> 1:00 pm – 3:00 pm  1<sup>st</sup> choice  2<sup>nd</sup> choice  3<sup>rd</sup> choice  4<sup>th</sup> choice

I live out of state/or need an alternate interview option

**Volunteer or Paid Employment Experience:**

Dates of Service	Employer/Organization	Position Held	Supervisor Name

**List any other extracurricular activities, classes, or leadership experiences you would like us to know about:**

**References:** Please list contact info for two to three people who can provide a reference for you (i.e. teacher, coach, etc):

Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship to Applicant: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_



**Guardian's Signature:** I am aware that \_\_\_\_\_ (applicant name) is applying for the CIT Program at Camp Namanu. If selected, I will support them through the program.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_



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## **Essay Questions**

Please type your answers to the following questions and attach them to your application. Answers will be evaluated based on content, not length.

1. Why do you want to participate in the CIT program at Camp Namanu? What are your goals if enrolled in the program?
2. What do you see as the most important outcome of a session at summer camp for campers and staff?
3. What was your most rewarding experience and what was your most challenging experience working with youth and what did you learn?
4. What role do you usually take in a group? Can you tell us about a time you had to take on a different role than usual? How did that feel?
5. As a CIT you will no longer be a typical camper, this means at times you will still experience the “magic” of camp and at other times you will be creating the magic for others. What do you think will be most challenging about this transition? Most rewarding? How do you plan to cope with this transition?